



CREDIBLE MESSENGER MENTORING MOVEMENT

ORGANIZATIONAL OVERVIEW

What is CM3?

The Credible Messenger Mentoring Movement (CM3) is a not-for-profit organization founded to help youth and families break the cycle and long-term impact of justice system involvement by supporting and advancing credible messenger initiatives in the communities across the nation most impacted by the justice system.

How Does CM3 Work?

In order to help break such cycles and address long-term impacts on young people of color, CM3 works to build community capacity by recruiting, training, credentialing, and supporting Credible Messengers - indigenous natural leaders who share similar life experiences with current justice-involved young people and are poised to have a transformative impact on an individual, family, community and systemic level.

Roots of the Movement

CM3's model approach builds on the *Arches Transformative Mentoring* initiative originated in New York City and the evolution of the *Credible Messenger* initiative in Washington, DC. Those respective credible messenger initiatives, implemented under the leadership of Clinton Lacey, generated unprecedented recidivism reductions, provided hundreds of full-time paid transformative mentoring positions, and have made tangible contributions to transforming justice policy, practice, and programs.

Aims and Aspirations

CM3 seeks to establish a series of local Credible Messenger initiatives around the nation that recruit, train, and credential credible messenger mentors to engage, impact and empower justice-involved young people, their families, and the justice system as well.

Successfully brought to scale, CM3 has the opportunity to transform thousands of lives while helping to redefine justice policy as we know it by providing viable, innovative models of healing, restoration, and empowerment.